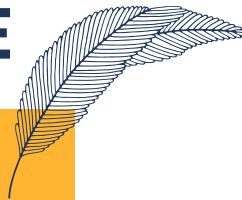


# EARLY CAREER ACADEMICS' ADVANCEMENT PROGRAMME

DECEMBER 2020 | ISSUE 2



## DIRECTOR'S NOTE



**Dr Noluthando Toni**

Director: Teaching Development

Reflecting on what this year has presented for the Learning and Teaching community at Mandela has been a complicated exercise. I am reminded of Andrew Thuo's sentiments at one of our virtual ECAAP sessions earlier this year where he shared that 2020 continues to be about "building the boat as we sail". The Early Career Academics (ECAs) in the ECAAP programme have in different ways been (collectively and individually) engaged in making meaning of this "boat", giving it colour, and constantly negotiating its function. In this issue, we feature five Early Career Academics as they reflect on the research and innovation contributions they have made during the course of this year.

I wish to extend my gratitude to the ECAAP 2020 cohort. It is important that I acknowledge you individually...

***For the full note, [click here](#).***

## IN THIS ISSUE

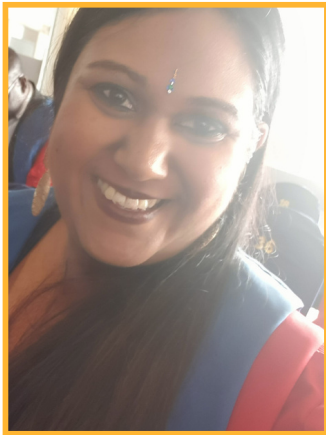
CENTERING RESEARCH  
AND INNOVATION AT  
MANDELA

EARLY CAREER ACADEMICS'  
RESEARCH AND INNOVATION  
FEATURES

ECAAP ANNOUNCEMENTS

# CELEBRATING RESEARCH AND INNOVATION

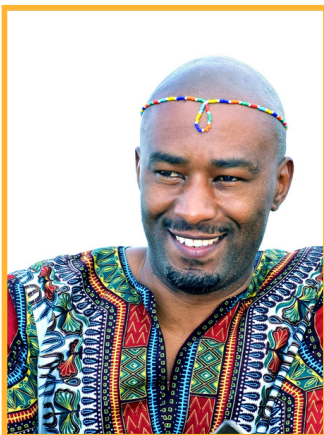
Research and Innovation are central in the development of academics at Mandela. On this issue, we celebrate research and innovation produced by the Early Career Academics on the ECAAP. They reflect on the challenges, achievements and opportunities that were presented by Covid-19 on their projects and research supervision experiences. For their full features, click on their individual images.



**Dr Sareesha Pillay**  
Public Management and Leadership



**Muedanyi Ramantswana**  
Forestry



**Sonwabiso Ngcai**  
Visual Arts



**Dr Shaun Ramroop**  
Environmental Health



**Lucky Maluleke**  
Post-School Education and Training

For more information on Research Development support at Mandela, visit our website: <https://rcd.mandela.ac.za/>



## ECAAP ANNOUNCEMENTS:

**2021 Applications to join ECAAP are now open.**

For more information, contact:

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**Eunice Champion:** [eunice.champion@mandela.ac.za](mailto:eunice.champion@mandela.ac.za)

From all of us at **Teaching Development** and the **Learning and Teaching Collaborative for Success** at **Nelson Mandela University**, stay safe, and do your part in preventing the spread of the Covid-19 virus. Have a restful festive season.

For more information on Teaching Development programmes and support at Mandela, visit our website: <https://td.mandela.ac.za/>